

Download The Employers Guide To The Family Medical Leave Act Employment Practices

Family and Medical Leave Act Employee Guide As part of the Department's continuing effort to spread the word about the FMLA and make the FMLA more accessible, WHD is releasing an Employee Guide to the FMLA, a 16-page, plain language booklet designed to answer common FMLA questions and clarify who can take FMLA leave and what protections the FMLA provides. The Employer's Guide to the Family and Medical Leave Act and millions of other books are available for Amazon Kindle. Learn more. Enter your mobile number or email address below and we'll send you a link to download the free Kindle App. Then you can start reading Kindle books on your smartphone, tablet, or computer - no Kindle device required. This Employer's Guide to the Family and Medical Leave Act is designed to provide essential information about the FMLA, including information about employers' obligations under the law and the options available to employers in administering leave under the FMLA. The Guide is organized to correspond to the order of events from an employee's leave request to restoration of the employee to the same or equivalent job at the end of the employee's FMLA leave. It also includes a topical ... During recertification an employer may provide the health care provider with a record of the employee's absence pattern, such as an attendance record of FMLA leave use, and ask the health care provider if the serious health condition and need for leave is consistent with the absence pattern provided.